Poultry Welfare Issues for Turkey Producers

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Employee Training

- We train 100% of our employees before their first day on the job
- Employees receive additional training on a biannual basis and enhanced training as their job requires
- Our training curriculum is highly specialized and tailored for our employees in order to ensure maximum effectiveness
- Butterball-specific specialized training videos for various job processes
Euthanasia of Cull Poultts

- Majority of industry uses maceration
- $CO_2$ is an option
On-Farm Euthanasia

Should This Bird Be Euthanized?

- Likely to Transmit Disease
- Unlikely to Recover
- Condition of Bird Not Improving
- Broken Bone
- Large, Pendulous, or Injured Drop Crop
- Cannot Walk
- Cannot Reach Feed or Water
- Suffering or Serious Injury

If you have any questions about euthanasia (culling) contact your veterinarian!
## Approved Euthanasia Methods

<table>
<thead>
<tr>
<th>Poults/ Younger Birds</th>
<th>Older Birds</th>
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<tbody>
<tr>
<td>CO2 Chamber</td>
<td>Tool-Assisted Cervical Dislocation (Koechner Device)</td>
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<tr>
<td>KED-S</td>
<td>CO2 Chamber</td>
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<tr>
<td></td>
<td>CASH Captive Bolt Device (Birds more than 14 weeks old)</td>
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Always choose the best method for the size of turkey requiring euthanasia and your personal abilities.
Controlled Atmosphere Stun

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Video Monitoring

Locations
• Hatcheries
• Loadout
• Hanging Dock
• Controlled Atmosphere Stun

Allows for real time feedback and unannounced audits
Hanging Dock
American Humane Certification

In 2013, Butterball, LLC took on the commitment of achieving certification from the American Humane Association’s Humane Heartland program (AHA). This intensive care and management program of our turkeys requires multiple farm and plant visits with strict criteria. We achieved company-wide status and were the first integrated turkey company to reach this.